



Staff & Counselor Expectations

Dress Code

Dressing for camp life is casual, comfortable, and ready for anything. T-shirts, hoodies, shorts, jeans, sneakers and sandals are typical. Because you are representing The Refuge, we have these following rules and guidelines of what should and should not be worn:

1. Be sure to take into consideration the message/slogans/logos/etc on your clothes. Nothing rude and no innuendos.
2. Modest shirts, please! No crop tops.
3. Shorts should be a modest length..
4. **Important:** Unless you are in the shower or the swimming pool you must have your shoes on.
5. Camp does not stop when it rains. Be sure to pack some rain gear just in case: a rain jacket, poncho, and perhaps rain boots.
6. Modest Bathing suits. No bikinis or speedos.
7. ***Program Staff will be given a camp t-shirt for each day. We'll all wear the same color on the same day. This will help the campers and counselors easily identify the people in charge who are able to answer questions and solve problems.***

Special Considerations

Special dietary needs should be discussed with the Executive Team prior to your arrival at camp. Camp Quaker Haven will gladly provide alternative meal options for food allergies / intolerances accompanied by a Doctor's note. Please communicate special dietary considerations two weeks prior to camp starting.

No PDA Policy

Public/Private Displays of Affection (PDA), as in anything beyond a quick and appropriate "hello" hug, are not permitted. This applies from just friends to any level of romantic interest. Physical contact of the romantic nature is plain and simple not allowed.

For officially engaged or married couples appropriate holding of hands is fine. Arms around the waist/shoulders is acceptable. This assumes the engaged couple has Christ at the center of the relationship. Therefore this PDA will be according to God's Word and an enhancement to His ministry. This is subject to change if we as a leadership feel the couple do not handle this freedom responsibly.

Cell Phones

Smart phones, iPods, and similar devices are capable of doing a lot of things that can be both beneficial and distracting. When you come to camp, please communicate to your friends and family that you will be unavailable for the week. In the interest of the campers, staff and counselors are asked to follow the same cell phone rules as campers with a few minor changes.

Camper Cell Phone Policy:

The reason that Christian camping is so effective in giving kids an opportunity to grow and develop is that it creates an "away community" as a place where kids are safe and the experience is unique. In helping create this positive and protective "away community", we ask campers to give up some of their comforts and gadgets. One such gadget is the cell phone. We ask that campers not bring cell phones for two reasons: safety and community building. With regard to safety, cell phones have access to the internet and we all know the dangers for kids on the internet.

The other reason for the restriction on cell phones is the distraction they can cause to the purpose of camp... shifting the focus away from nature, the Bible lessons, and relationships. Their week at camp should be different and help campers grow in "face to face" relationship skills.

If your child has their cell phone for the ride to camp, they will be asked to turn it in during registration. We will store it safely and securely. Any cell phones not turned in will be confiscated immediately. Should we confiscate your child's phone, we will notify you that it is in our possession. If it is necessary for you to contact your child, call (620) 245-7023 and we will gladly arrange for you to speak with your child.

So, pick up an inexpensive digital camera and an old fashioned alarm clock and help your child to have a great week "away"!

Counselor Hour

Counselors & CITs have one hour off scheduled into their day. During this hour cell phone use is allowed. Take care to use this privilege out of sight of the campers.

Executive & College Staff

Executive & college staff may carry their cell phones for use as a communication device (ie. calling & texting) as is necessary for completing camp tasks.

Evenings

Stay in cabins at night. No leaving after lights out.

Staff Covenant

Here is a copy of the staff covenant you should have already signed and returned to team@therefugecamp.com

I understand being a member of The Refuge staff is a direct service to the Lord within a community that requires sacrificing personal desires in the interest of others. I promise that, with God's help, I will do my best to set a Christian example at all times. Furthermore, I will actively strive to:

- Attend Staff & Counselor Training on Saturday, June 18th at 8:30 AM on the campus of Central Christian College of Kansas
- Arrive at camp by 1:30 p.m. Tuesday, July 5, 2022
- Remain at camp until 1:00 p.m. on Saturday, July 9, 2022.
- Participate only in those activities consistent with a good Christian testimony while both on and off the camp property (which includes, but is not limited to, refraining from all forms of alcohol, tobacco, and drugs).
- Perform my duties to the best of my ability.

- Treat all camp property and other's personal property with care and respect.
- Submit to the authority of my superiors.

I further understand and agree that breaking the above agreement merits my dismissal from The Refuge.